

PORT SAN LUIS HARBOR DISTRICT
Pay Schedule for HPOA effective 7-1-2019

Range	Position Title	Hourly Rate per Step						Annual Minimum	Annual Maximum
		A	B	C	D	E	F		
T 1	Minimum Wage	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$24,960	\$24,960
3.00% COLA & 3.25% EQUITY INCREASE IN FY 19-20									
95	Harbor Patrol Officer I	\$25.81	\$27.11	\$28.46	\$29.88	\$31.38	\$32.95	\$53,694	\$68,529
104	Harbor Patrol Officer II	\$28.23	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$58,725	\$74,949
109	Harbor Patrol Officer III	\$29.67	\$31.16	\$32.71	\$34.35	\$36.07	\$37.87	\$61,720	\$78,773
127	Supervising Harbor Patrol Officer	\$35.49	\$37.27	\$39.13	\$41.09	\$43.14	\$45.30	\$73,827	\$94,224

PORT SAN LUIS HARBOR DISTRICT
Pay Schedule for SEIU effective 7-1-19

Range	Position Title	Hourly Rate per Step						Longevity Pay			Annual Minimum	Annual Maximum
		A	B	C	D	E	F	(+2%)	(+4.5)	(+7%)		
T 1	Minimum Wage	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$24,960	\$24,960
	3.25% COLA FY 19-20											
73	Port Maintenance Worker I	\$21.36	\$22.43	\$23.55	\$24.72	\$25.96	\$27.26	\$27.80	\$28.49	\$29.17	\$44,424	\$60,667
85	Admin. Sec./ Support S. Rep./ P.M.W.II/Acctg. Tech.	\$24.07	\$25.27	\$26.53	\$27.86	\$29.25	\$30.72	\$31.33	\$32.10	\$32.87	\$50,058	\$68,361
90	Utility Crew Lead Worker	\$25.29	\$26.56	\$27.89	\$29.28	\$30.75	\$32.28	\$32.93	\$33.74	\$34.54	\$52,612	\$71,848
98	Mooring Crew Lead worker	\$27.39	\$28.76	\$30.20	\$31.71	\$33.29	\$34.96	\$35.66	\$36.53	\$37.40	\$56,971	\$77,801
104	Planner Analyst/ Hvy Const. Lead/ A. Analyst	\$29.08	\$30.53	\$32.06	\$33.66	\$35.34	\$37.11	\$37.85	\$38.78	\$39.71	\$60,476	\$82,587
107	Accountant	\$29.96	\$31.45	\$33.03	\$34.68	\$36.41	\$38.23	\$39.00	\$39.95	\$40.91	\$62,309	\$85,090
122	Facility Supervisor	\$34.78	\$36.52	\$38.34	\$40.26	\$42.27	\$44.39	\$45.27	\$46.38	\$47.49	\$72,338	\$98,787

Certificate Pay Qualified Before July 1, 2018	
Port Maintenance Worker II: Crane or Captain's License	\$1,824
Port Maintenance Worker II: Crane & Captain's License	\$2,924
Mooring Crew Leader: Crane	\$2,169

Certificate Pay Newly Qualified After July 1, 2018	
Port Maintenance Worker II: Crane or Captain's License	\$1,675
Port Maintenance Worker II: Crane & Captain's License	\$2,900
Mooring Crew Leader: Crane	\$1,675

PORT SAN LUIS HARBOR DISTRICT
Pay Schedule for UNREPRESENTED effective 7-1-19

Range	Position Title	Hourly Rate per Step						Longevity Pay		
		A	B	C	D	E	F	(+2%)	(+4.5)	(+7%)
T 1	Lifeguards Training Min. Wage	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
3.25% COLA INCREASE IN FY 19-20										
67	Lifeguard	\$17.21	\$18.07	\$18.97	\$19.92	\$20.91	\$21.96	\$22.40	\$22.95	\$23.50
72	Lead Lifeguard	\$18.08	\$18.99	\$19.94	\$20.93	\$21.98	\$23.08	\$23.54	\$24.12	\$24.69
77	Senior Lifeguard	\$19.01	\$19.96	\$20.95	\$22.00	\$23.10	\$24.26	\$24.74	\$25.35	\$25.95
82	Reserve Harbor Patrol Deckhand	\$19.98	\$20.97	\$22.02	\$23.12	\$24.28	\$25.49	\$26.00	\$26.64	\$27.28
87	Reserve Harbor Patrol Boat Operator	\$20.99	\$22.04	\$23.15	\$24.30	\$25.52	\$26.79	\$27.33	\$28.00	\$28.67
92	Reserve Harbor Patrol Officer	\$22.06	\$23.17	\$24.33	\$25.54	\$26.82	\$28.16	\$28.72	\$29.43	\$30.13

Managers	Annual Minimum	Annual Maximum
Facilities Manager/ Business Manager	\$89,443	\$103,670
Chief Harbor Patrol Officer	\$91,232	\$114,315
Harbor Manager	\$149,022	\$149,022