

PORT SAN LUIS HARBOR DISTRICT
Pay Schedule for HPOA effective 7-1-2020

Range	Position Title	Hourly Rate per Step						Annual Minimum	Annual Maximum
		A	B	C	D	E	F		
T 1	Minimum Wage	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$27,040	\$27,040
3.00% COLA & 3.25% EQUITY INCREASE IN FY 20-21									
95	Harbor Patrol Officer I	\$27.42	\$28.80	\$30.24	\$31.75	\$33.34	\$35.00	\$57,044	\$72,804
104	Harbor Patrol Officer II	\$29.99	\$31.49	\$33.07	\$34.72	\$36.46	\$38.28	\$62,388	\$79,625
109	Harbor Patrol Officer III	\$31.52	\$33.10	\$34.76	\$36.49	\$38.32	\$40.23	\$65,571	\$83,687
127	Supervising Harbor Patrol Officer	\$37.71	\$39.59	\$41.57	\$43.65	\$45.83	\$48.13	\$78,432	\$100,101

PORT SAN LUIS HARBOR DISTRICT
Pay Schedule for SEIU effective 7-1-20

Range	Position Title	Hourly Rate per Step						Longevity Pay			Annual Minimum	Annual Maximum
		A	B	C	D	E	F	(+2%)	(+4.5)	(+7%)		
T 1	Minimum Wage	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$27,040	\$27,040
	3.00% COLA FY 20-21											
73	Port Maintenance Worker I	\$22.00	\$23.10	\$24.26	\$25.47	\$26.75	\$28.08	\$28.64	\$29.35	\$30.05	\$45,768	\$62,502
85	Admin. Sec./ Support S. Rep./ P.M.W.III/Acctg. Tech.	\$24.79	\$26.03	\$27.34	\$28.70	\$30.14	\$31.64	\$32.28	\$33.07	\$33.86	\$51,573	\$70,429
88	P.M.W. II - Crane or Captain's license	\$25.55	\$26.82	\$28.16	\$29.57	\$31.05	\$32.60	\$33.26	\$34.07	\$34.89	\$53,135	\$72,563
90	Utility Crew Lead Worker	\$26.06	\$27.36	\$28.73	\$30.17	\$31.68	\$33.26	\$33.92	\$34.76	\$35.59	\$54,203	\$74,021
98	Mooring Crew Lead worker	\$28.22	\$29.63	\$31.11	\$32.67	\$34.30	\$36.01	\$36.74	\$37.64	\$38.54	\$58,694	\$80,154
101	Mooring Crew Lead worker - Crane	\$29.07	\$30.53	\$32.05	\$33.66	\$35.34	\$37.11	\$37.85	\$38.78	\$39.70	\$60,473	\$82,583
104	Planner Analyst/ Hvy Const. Lead/ A. Analyst	\$29.95	\$31.45	\$33.02	\$34.68	\$36.41	\$38.23	\$38.99	\$39.95	\$40.91	\$62,305	\$85,086
107	Accountant	\$30.86	\$32.41	\$34.03	\$35.73	\$37.51	\$39.39	\$40.18	\$41.16	\$42.15	\$64,193	\$87,664
122	Facility Supervisor	\$35.83	\$37.62	\$39.50	\$41.48	\$43.55	\$45.73	\$46.64	\$47.79	\$48.93	\$74,526	\$101,775

Certificate Pay Qualified Before July 1, 2018	
Port Maintenance Worker II: Crane or Captain's License	\$1,824
Port Maintenance Worker II: Crane & Captain's License	\$2,924
Mooring Crew Leader: Crane	\$2,169

Certificate Pay Newly Qualified After July 1, 2018	
Port Maintenance Worker II: Crane or Captain's License	\$1,675
Port Maintenance Worker II: Crane & Captain's License	\$2,900
Mooring Crew Leader: Crane	\$1,675

PORT SAN LUIS HARBOR DISTRICT
Pay Schedule for UNREPRESENTED effective 7-1-20

Range	Position Title	Hourly Rate per Step						Longevity Pay		
		A	B	C	D	E	F	(+2%)	(+4.5)	(+7%)
T 1	Lifeguards Training Min. Wage	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
3.00% COLA INCREASE IN FY 20-21										
67	Lifeguard	\$17.72	\$18.60	\$19.53	\$20.51	\$21.53	\$22.61	\$23.06	\$23.63	\$24.19
72	Lead Lifeguard	\$18.62	\$19.55	\$20.53	\$21.56	\$22.63	\$23.76	\$24.24	\$24.83	\$25.43
77	Senior Lifeguard	\$19.57	\$20.55	\$21.58	\$22.65	\$23.79	\$24.98	\$25.48	\$26.10	\$26.73
82	Reserve Harbor Patrol Deckhand	\$20.57	\$21.60	\$22.68	\$23.81	\$25.00	\$26.25	\$26.78	\$27.43	\$28.09
87	Reserve Harbor Patrol Boat Operator	\$21.62	\$22.70	\$23.83	\$25.02	\$26.28	\$27.59	\$28.14	\$28.83	\$29.52
92	Reserve Harbor Patrol Officer	\$22.72	\$23.86	\$25.05	\$26.30	\$27.62	\$29.00	\$29.58	\$30.30	\$31.03

Managers	Annual Minimum	Annual Maximum
Facilities Manager/ Business Manager	\$92,126	\$106,780
Chief Harbor Patrol Officer	\$93,969	\$117,744
Harbor Manager	\$164,800	\$164,800