

PORT SAN LUIS HARBOR DISTRICT
Pay Schedule for HPOA effective 7-1-11

Range	Position Title	Hourly Rate per Step					
		A	B	C	D	E	F
T 1	Minimum Wage	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00
	2% INCREASE IN FY11-12						
95	Harbor Patrol Officer I	\$18.53	\$19.45	\$20.42	\$21.45	\$22.52	\$23.64
104	Harbor Patrol Officer II	\$20.26	\$21.27	\$22.34	\$23.45	\$24.63	\$25.86
109	Harbor Patrol Officer III	\$21.29	\$22.36	\$23.48	\$24.65	\$25.88	\$27.18
141	Chief Harbor Patrol Officer	\$29.28	\$30.74	\$32.28	\$33.89	\$35.59	\$37.37

PORT SAN LUIS HARBOR DISTRICT
Pay Schedule for SEIU effective 7-1-11

Range	Position Title	Hourly Rate per Step						Longevity Pay		
		A	B	C	D	E	F	(+2%)	(+4.5)	(+7%)
T 1	Minimum Wage	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00
	4% INCREASE IN FY11-12									
73	Port Maintenance Worker I	\$17.03	\$17.89	\$18.78	\$19.72	\$20.70	\$21.74	\$22.17	\$22.72	\$23.26
85	Admin. Sec./ Support S. Rep./ P.M.W.II/Bookkpr.	\$19.19	\$20.15	\$21.16	\$22.22	\$23.33	\$24.50	\$24.99	\$25.60	\$26.21
90	Utility Crew Lead Worker	\$20.17	\$21.18	\$22.24	\$23.35	\$24.52	\$25.75	\$26.26	\$26.91	\$27.55
98	Mooring Crew Lead worker	\$21.84	\$22.94	\$24.08	\$25.29	\$26.55	\$27.88	\$28.44	\$29.13	\$29.83
104	Planner Analyst/ Hvy Const. Lead/ A. Analyst	\$23.19	\$24.35	\$25.57	\$26.84	\$28.19	\$29.59	\$30.19	\$30.93	\$31.67
107	Accountant	\$23.89	\$25.09	\$26.34	\$27.66	\$29.04	\$30.49	\$31.10	\$31.86	\$32.63
122	Facility Supervisor	\$27.74	\$29.12	\$30.58	\$32.11	\$33.71	\$35.40	\$36.11	\$36.99	\$37.88

PORT SAN LUIS HARBOR DISTRICT
Pay Schedule for UNREPRESENTED effective 7-1-11

Range	Position Title	Hourly Rate per Step						Longevity Pay		
		A	B	C	D	E	F	(+2%)	(+4.5)	(+7%)
T 1	Lifeguards Training Min. Wage 3% INCREASE IN FY11-12	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00
57	Lifeguard / Temp. Port Maint. Worker	\$13.07	\$13.72	\$14.41	\$15.13	\$15.88	\$16.68	\$17.01	\$17.43	\$ 17.84
62	Lead Lifeguard	\$13.73	\$14.42	\$15.14	\$15.90	\$16.69	\$17.53	\$17.88	\$18.32	\$18.75
67	Senior Lifeguard	\$14.43	\$15.15	\$15.91	\$16.71	\$17.54	\$18.42	\$18.79	\$19.25	\$19.71
71	Seasonal Office Worker	\$15.02	\$15.77	\$16.56	\$17.39	\$18.26	\$19.17	\$19.55	\$20.03	\$20.51

Managers
Facilities Manager / Business Manager \$71,000-\$77,000 annually
Harbor Manager \$108,000 annually